

## **Rowing Canada Aviron Umpires Development Program**

### **Rationale:**

Across the country the opportunities for umpire development vary significantly. The goal of this program will be to provide development opportunities for umpires who are not yet ready to be selected for national events, primarily through mentoring opportunities within or outside of their home province.

Through the generous donation of the Organizing Committee of the 2001 Montreal FISA Masters Regatta, a fund was created for the development of umpiring in Canada. Using a portion of this fund as well as budgeted funds, the RCA Umpires Committee shall provide support on an annual basis to umpires to take advantage of development opportunities at specified regattas strategically placed across Canada.

The committee will allocate support to a maximum of \$2500.00 per year.

**Note:** This program is not intended to provide complete funding, but to provide support to offset the cost of attendance at the specified regattas.

### **Process:**

1. No later than October 15<sup>th</sup> of each year, the RCA Umpires Committee shall confirm with the provincial rowing associations and the organizing committees of major events, their willingness to be an event for inclusion in the program.
2. No later than December 1<sup>st</sup> of each year, the RCA Umpires Committee will put forward a call through the provincial rowing associations for applications by umpires to be considered for inclusion in the RCA Umpires Development Program. (With the call, a list of approved events will be provided.)

Each province may nominate a maximum of one umpire for consideration into the program.

Each province is to nominate individuals to the approved regatta which is closest in proximity to their home province.

3. By 12:00pm PST on January 15<sup>th</sup>, the provincial rowing associations will submit to the RCA office, applications for umpires who wish to be considered for inclusion in the program. The application shall include the following:
  - a) The applicant's name;
  - b) Year licensed;
  - c) Regatta which they would like to be considered for;
  - d) Short explanation outlining how this will benefit the applicant's development;
  - e) An anticipated cost for the applicant to attend;

- f) Recommendation by his/her provincial association;
  - g) A written commitment from the umpire that if selected, the umpire is committing to attend the regatta;
  - h) Support, if any, being provided by the PRA and/or the OC and confirmation of mentor availability if regatta and Umpire are selected.
4. No later than February 15<sup>th</sup>, the RCA Umpires Committee shall review all applicants and determine which applicants will be selected to participate in the program based on the following criteria:
- a) Priority given to those with limited regatta opportunities;
  - b) Proximity to the regatta;
  - c) Benefit to the applicant in their development along the umpire career path;
  - d) Province of successful applicants in previous years to ensure access for all provinces.
5. No later than March 1<sup>st</sup>, the RCA Umpires Committee shall inform the successful applicants, their provincial rowing association, and the OC of the selected regatta.
6. Thirty days following the regatta, the successful applicants' will submit to the RCA Umpires Committee, with a copy to their provincial association and the regatta OC, a report on their experience in the program.

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Program approved by the RCA Board of Directors November 27, 2011