



Head Coach – Ridley Graduate Boat Club (RGBC)

Location: Henley Island, St. Catharines, ON

Application Deadline: Open until filled

About RGBC

The Ridley Graduate Boat Club (RGBC) is a competitive rowing club dedicated to developing athletes from intermediate to advanced levels. Built on a strong legacy and based at the historic Henley Island rowing facility in St. Catharines, Ontario, RGBC provides a high-performance training environment, strong community culture, and opportunities to compete at regional and national levels. We are committed to excellence, inclusivity, and Safe Sport principles.

About the Opportunity

RGBC is seeking a **passionate, experienced, and committed Head Coach** to lead our competitive rowing program and future growth of the club. The ideal candidate is an inspiring leader who values athlete development, technical excellence, and a positive and supportive team environment.

As Head Coach, you will oversee all aspects of athlete training, program planning, regatta preparation, and coaching leadership while maintaining alignment with **Rowing Canada Aviron (RCA) coaching and safe sport standards**.

What You'll Do

Program Leadership & Coaching

- Lead on-water and land training for intermediate and advanced athletes.
- Develop and implement structured, evidence-based training programs.

- Provide consistent, high-quality technical feedback and performance direction.
- Establish transparent crew selection and race preparation strategies.

Athlete and Team Culture Development

- Foster a positive, inclusive, competitive, and Safe Sport–aligned environment.
- Mentor athletes in technical development, performance habits, and personal growth.
- Promote teamwork, accountability, and athlete well-being.

Competition & Regatta Management

- Prepare crews for local, provincial, and national regattas.
- Oversee race-day coaching, logistics, equipment management, and performance review.
- Develop seasonal regatta plans and annual program calendars.

Operations & Administration

- Manage boathouse operations, equipment rigging, and maintenance needs.
- Coordinate with Ridley College on shared equipment and trailer logistics.
- Communicate regularly with athletes, club leadership, and program stakeholders.

Community & Recruitment

- Represent RGBC in the rowing community.
- Support recruitment initiatives and help grow the competitive program.

What You Bring

Required Qualifications

- **RCA / NCCP Coaching Certification:**
- **Safe Sport Certification**, including CAC Safe Sport Training and adherence to UCCMS.
- Standard First Aid & CPR-C (valid).
- Pleasure Craft Operator (valid)
- Passport (valid)
- Criminal Background Check – vulnerable sector
- Demonstrated coaching success at the collegiate, club, or provincial level
- Strong technical rowing knowledge and ability to develop high-performance athletes
- Excellent communication, leadership, and organizational skills
- Ability to work early mornings, evenings, and weekends

Why Join RGBC?

- Opportunity to develop U23 programming and future growth of RGBC
- Opportunity to lead a respected competitive program
- Access to the world-class Henley rowing course and training environment
- Supportive leadership team committed to program growth and athlete success
- A community that values excellence, integrity, and Safe Sport principles

How to Apply

Please submit your:

- Resume
- Cover letter outlining your coaching philosophy and experience
- Two references

to **ridleygraduateboatclub@gmail.com**