

Youth Learn to Row Coach

Leander Boat Club has been a staple of the Hamilton Bay Front since 1927. Leander offers a wide range of programs such as High School Rowing, Bantam, Recreational, Learn-to-Row, and Junior/Senior/Master Competitive. Leander prides itself in its dedicated volunteers, coaches, and staff, its sense of community, and its pursuit of rowing excellence.



Position Overview:

Leander is seeking hard-working, kind, patient, and passionate people to teach our Youth Learn to Row and Youth/Senior Development programs. This position will report directly to the Head Coach and will work alongside other Leander staff and volunteers to provide a positive and fun rowing experience to all participants.

Responsibilities:

- Coach Youth Learn to Row Program
 - Develop programming in collaboration with the Head Coach.
 - Coach participants to help them understand the fundamentals of the rowing stroke.
 - Set up and clean up all sessions, including, where appropriate, coach boats, rowing shells, and other equipment
 - Ensure and maintain a safe learning and rowing environment at all times
 - Ensure all participants have registered and paid for the course prior to the start of the first session.
 - Encourage participants to sign up for youth summer or fall memberships upon completion of the Learn to Row course.
- Provide additional coaching support for the Junior/Senior competitive/recreational programs, Monday to Saturday mornings.
- Communicate effectively with a wide range of people associated with Leander Boat Club, including but not limited to participants, volunteers, and other staff.
- Maintain a safe and welcoming environment for all guests, participants, and members.
- Maintain the cleanliness and appearance of the downstairs facilities to ensure they are presentable at all times.

Requirements:

- Current CPR-C and Standard First Aid
- Pleasure Craft Operator Card
- Current and satisfactory Vulnerable Sector Screening Report
- NCCP Making Ethical Decisions
- NCCP Coach Initiation in Sport
- RCA Rowing Essentials

Successful applicants who have not previously completed these will be expected to have all of these qualifications completed by May 1st. Leander Boat Club will assist by providing full financial compensation.

If a successful applicant has completed all of these qualifications before applying and therefore does not require financial assistance to complete these qualifications, they will be offered an extra \$1 per hour on top of their base pay.

Start/End Dates; Hours of work

- Coaches will be expected to be available from May 4th until August 29th
- Learn to Row Sessions will run from 8:30 am to 12 pm, Monday - Friday
- Senior/Junior Development programs run from 5:15 am to 7:15 am, Monday to Saturday.
- Coaches can be expected to work up to 35 hours per week
- Coaches are expected to arrive 20 minutes before the start of the session and to stay at least 10 minutes after to ensure everything has been tidied away and post-practice questions have been answered.
- If there are fewer than 4 participants signed up and registered 2 weeks prior to the course, the course will be cancelled, and only Master's Recreational/Competitive hours will be available.
- This job can be paired with Adult Learn to Row positions.

Compensation

- \$18/hour
- Coaches will receive an additional \$20 per participant who upgrades from Learn to Row to a full-year junior membership. To qualify for this incentive, the coach must have been present for 4 out of the 5 sessions during the week.

Application Deadline

Applicants must send in their CV by April 11th to Alexander Sutherland at leander.headcoach1@gmail.com

