



Trans Inclusion Policy

Scope

This policy applies to all individuals, member clubs and events associated with Row Ontario. It works in conjunction with Row Ontario's Inclusion Policy.

Policy

Row Ontario has agreed to adopt the Rowing Canada Aviron Trans Inclusion Policy for all rowing activities in Ontario.

The Policy as set by our National Sport Organization is appropriate to Ontario rowing activities and fairly and treats all individuals equitably, aligning with other Row Ontario policies.

The policy as approved by Rowing Canada Aviron in September 2019 can be located here: https://rowingcanada.org/uploads/2019/09/new_rca_transinclusionpolicy_approved.pdf

Board approved last: July 27, 2022

Review date: July 2025

Operational Procedures

Row Ontario will support RCA's work in implementing the policy in registration and other documents. In addition to RCA's policy, Row Ontario will also ensure that this policy be shared with all registered umpires.

At Row Ontario property events, the eligibility guidelines within the policy will be followed. As Row Ontario sanctions other events, education on the policy and how it affects eligibility will be undertaken.

In regard to supporting Ontario based athletes in their participation, Row Ontario will ensure staff and volunteers are prepared to support the policy and ensure an inclusive environment. This includes, but is not limited to, all communication tools ensuring the use of inclusive language and ensuring that apparel related decisions respect individuals' gender identity and gender expression.

Last reviewed: July 26th, 2022