

Board of Directors Meeting - Minutes GoToMeeting

February 25, 2020

Present:

Chris Waddell Caitlin Beresford Margy Braga Janet Lancaster Amanda Schweinbenz Meredith Smith Andrew Backer – ED (non-voting)

Regrets:

Dan O'Shaughnessy

1. Call to Order

Waddell called the meeting to order at 7:07pm ET.

2. Agenda approval

On a motion duly made by Schweinbenz and seconded by Waddell be it resolved that the agenda for the meeting be approved as presented. **CARRIED**

3. Minutes approval

On a motion duly made by Schweinbenz and seconded by Smith be it resolved that the minutes of the December 1st, 2019 Board meeting be approved as presented. **CARRIED**

4. 2020-2024 Strategic Plan

Backer presented the Strategic Plan highlights and provided a summary of the process with the external consultant, Maryann Kerr.

Action Item: Backer to seek instruction from an independent expert on diversity and inclusion if additional changes are warranted to the Strategic Plan in order to best communicate Row Ontario's goals.

The Board will conduct an e-vote to approve the strategic plan, once it has been reviewed by an EDI expert.

5. 2020 Dues and Fees Committee Report

Backer presented the recommendations from the Row Ontario Membership Fee Advisory Committee.

On a motion made by Waddell and seconded by Schweinbenz be it resolved that the recommendations of the Row Ontario Membership Fee Advisory Committee be accepted. **CARRIED**

Action Item: Chris to share appreciation from the Board about the work this Committee has done.

Action Item: Communication to go out first thing Wednesday February 26th to Members to advise them of the changes. Communication to go out to RCA as well to ensure WebReg and RegattaCentral are both updated accordingly.

6. Board Committee positions

On a motion made by Schweinbenz and seconded by Smith be it resolved that the nominations to the Finance, Governance, and Nominations be passed as posted. **CARRIED**

7. Club Membership

Smith recused herself from voting due to a conflict of interest being a past president of one of these two clubs.

On a motion made by Waddell and seconded by Beresford be it resolved that Middlesex Western Rowing Club and London Rowing Club be amalgamated into the London Western Rowing Club as of April 1st, 2020, and as such be recognized as a member of Row Ontario. **CARRIED**

Action Item: Notify Rowing Canada of the seamless amalgamated London Western Rowing Club and request they also accept the amalgamation seamlessly without barriers.

8. Next Meeting

The next meeting will be a face to face on Saturday March 28th, 2020, with information including meeting location and agenda being confirmed via email by Backer.

9. Termination

On a motion made by Schweinbenz and seconded by Smith, be it resolved that the meeting be terminated at 8:30pm ET. **CARRIED**