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April 5, 2018

RCA Umpires Development Program

Rationale:

Across the country the opportunities for umpire development vary significantly. The goal of this program is to provide development opportunities for umpires who have not been selected for national events, primarily through mentoring opportunities within or outside of their home province.

There is an RCA fund for the development of umpiring in Canada. Using a portion of this fund as well as annually budgeted funds, the RCA, through the RCA Umpires Committee, will provide support on an annual basis to developing umpires. These umpires will take advantage of development opportunities at regattas across Canada, excluding the national regattas.

The committee will allocate support to a maximum of \$3,000.00 for the 2018 regatta season.

Note: This program is not intended to provide complete funding, but to provide support to offset the cost of attendance at the requested regatta.

Process:

1. Each year, the RCA Umpires Committee will call for applications, through the Provincial Rowing Associations, from umpires who are interested in the RCA Umpires Development Program.
2. Each province may nominate a maximum of one umpire for consideration for support under the program.
3. The Provincial Rowing Associations will submit to the RCA office, the application for the umpire who wishes to be considered for inclusion in the program. The application must include the following:
 - a) The applicants name
 - b) Year licensed
 - c) Regatta they would like to attend.
 - d) Short explanation outlining how this will benefit their development.
 - e) A detailed breakdown of cost for the applicant to attend.

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- f) A written commitment from the umpire that if selected, they will attend the regatta
 - g) Amount of financial support, if any, being provided by the “sending” PRA and/or the “receiving” PRA and the Organizing Committee (OC) and confirmation of mentor availability from the O.C. if that regatta and Umpire are selected.
 - h) Recommendation of the provincial association.
4. The RCA Umpires Committee Selection Group will review all applications and determine which umpires will be selected to participate in the program based on the following criteria.
 - a) Priority will be given to umpires from provinces where there are limited regatta opportunities.
 - b) The benefit to be experienced by the applicant, and how it will affect their development and movement along the umpire pathway.
 - c) The availability of a mentor at the designated regatta, who meets the mentor qualifications
 5. The RCA Umpires Committee will inform the successful applicants, their provincial rowing association, and the OC of the selected regatta.
 6. Thirty days following the regatta, the successful applicants will submit to the RCA Umpires Committee, their provincial association and the regatta OC, a report on their experience in the program.

Mentor Qualifications

7. The mentor at the designated regatta must have the following qualifications:
 - a. Certified Level 3 Chief Umpire and/or
 - b. Level 2 Licensed Umpire who has completed the Mentorship Module

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